

Talking Points for Introducing Members to Available Governance Materials

Review of our mission

- Grow in holiness
- Through person-to-person service to the poor
- In friendship
- To see Christ in those we visit

Call of St. Vincent de Paul

- Charity must be organized to be effective

Effectiveness in charity needs two things

- Good procedures
- Good leadership, or in other words, good governance

Encouragement to live *The Rule*

- Be a living example of it

Initiatives developed by the Governance Committee can assist in delivering organized charity

Available Governance Materials:

- A document called "Who Me? Why in the World Should I Become a Vincentian Leader?"
 - *Being in leadership has many blessings; read what others say they have gained from it.*
- A mentoring program for new council presidents and new executive directors.
 - *Everyone can benefit from the experience of others as they are first starting out.*

- **Succession Planning Plan of Action.**
 - *Think about succession before it's time for leadership to turn over.*

- **Rules of Engagement for Collaboration and Partnerships.**
 - *Helpful tips if you have joint projects with other councils or non-Vincentian organizations.*

- **Council Presidents and Executive Directors: Process for A Successful Partnership.**
 - *The relationship between an ED and a council president should be viewed as a partnership.*

- **Employee Termination Checklist.**
 - *From time to time employees do not work out; a helpful checklist is provided.*

- **Governance Training DVD**
 - Allows for those who cannot attend a "live" governance training
 - National Council Members and EDs have already received copies
 - Additional DVDs can be purchased through the national office for \$10.
 - Please present this to present/future officers, board members, committee members

- **Governance-in-a-Box webpage on the national website**
 - Resources and articles are indexed by topic
 - E-Gazette Q&A can also be found here

- **Current Weekly E-Gazette Articles**
 - **By monthly topic**
 - **Practical advice regarding organizing records, servant leadership, succession planning, mentoring**

Good governance and leadership is necessary in today's world.

Those we serve, our members, our employees, our church leaders, our donors and those we collaborate with all deserve this from us.

Please review these materials; we hope they will be of help in your Vincentian ministry. Thank you.