

## GOVERNANCE TALKING POINTS

OUR MISSION CALLS FOR MEMBERS TO GROW IN HOLINESS BY PERSON TO PERSON SERVICE TO THE POOR AND SEEDING CHRIST IN THOSE WHO WE VISIT.

OUR MISSION IS CARRIED OUT BY OUR VINCENTIAN BROTHERS AND SISTERS WITH WHOM WE ARE FRIENDS

ST. VINCENT DE PAUL WOULD SAY THAT TO BE EFFECTIVE CHARITY NEEDS TO BE ORGANIZED.

TO CARRY OUT OUR MISSION AND TO BE EFFECTIVE IN DELIVERING HELP TO THOSE IN NEED WE NEED TWO THINGS – GOOD PROCEDURES OR GOVERNANCE AND GOOD LEADERSHIP.

THE GOVERNANCE COMMITTEE HAS DEVELOPED PROGRAMS AND INITIATIVES THAT WILL BE HELPFUL TO MEMBERS EVERYWHERE IN LIVING OUR MISSION AND DELIVERING HELP IN AN EFFECTIVE MANNER.

FR. DENNIS HOLTSCHNEIDER, PRESIDENT OF DE PAUL UNIVERSITY IN CHICAGO, SPOKE ABOUT OUR RULE AT A NATIONAL MEETING AND COMMENTED THAT HE DID NOT REALLY NEED TO READ IT BECAUSE HIS DAD WAS A VINCENTIAN AND HIS DAD LIVED THE RULE.

SO ASK YOURSELF: DO YOU LIVE THE RULE?

HERE'S WHAT HAS BEEN DEVELOPED AS TOOLS TO HELP YOU

- A WHITE PAPER CALLED *WHO ME? WHY IN THE WORLD SHOULD I BECOME A VINCENTIAN LEADER?* BEING IN LEADERSHIP HAS MANY BLESSINGS. THINK SERIOUSLY ABOUT IT AND READ WHAT OTHERS SAY.
- A MENTORING PROGRAM FOR NEW COUNCIL PRESIDENTS AND NEW EXECUTIVE DIRECTORS. EVERYONE NEEDS HELP AND IT'S AVAILABLE THROUGH THIS RATHER NEW PROGRAM. PLUS IF YOUR COUNCIL IS APPLYING FOR GRANTS HAVING A MENTOR CAN BE A PLUS.
- IF YOU ARE IN LEADERSHIP HAVE YOU THOUGHT ABOUT YOUR SUCCESSOR? TAKE A LOOK AT *SUCCESSION PLANNING – A BRIEF PRIMER*.

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- IF YOUR COUNCIL HAS JOINT PROJECTS WITH OTHER COUNCILS OR WITH NON-VINCENTIAN ORGANIZATIONS YOU SHOULD REVIEW THE PAPER ON *RULES OF ENGAGEMENT FOR COLLABORATION AND PARTNERSHIPS*.
- THE RELATIONSHIP BETWEEN AN EXECUTIVE DIRECTOR AND A COUNCIL PRESIDENT OUGHT TO BE VIEWED AS A PARTNERSHIP. TAKE A LOOK AT THE *PROCESS FOR A SUCCESSFUL PARTNERSHIP PAPER*.
- FROM TIME TO TIME EMPLOYEES DO NOT WORK OUT AND NEED TO BE TERMINATED. YOU NEED A CHECKLIST AND ONE IS PROVIDED. THIS IS NOT MEANT TO BE COMPLETE BUT IT'S A START.
- ONE OF THE MORE IMPORTANT PROGRAMS THAT HAS BEEN DEVELOPED IS THE GOVERNANCE TRAINING PROGRAM AND WHILE THIS CAN BE PRESENTED IN PERSON THAT IS OFTEN NOT PRACTICAL. THERE IS THEREFORE A NEW DVD TO GET GOVERNANCE TRAINING DIRECTLY TO YOU. EVERY MEMBER OF THE NATIONAL COUNCIL AND ALL EXECUTIVE DIRECTORS RECEIVED A COPY AND ADDITIONAL DVDS ARE AVAILABLE FOR \$10.00. THE SOCIETY VIEWS THIS AS AN IMPORTANT PROGRAM AS WE MOVE FORWARD. PLEASE TAKE THE OPPORTUNITY TO PRESENT THIS TO YOUR PRESENT AND POTENTIAL OFFICERS, BOARD MEMBERS, AND COMMITTEE PEOPLE.
- WE ALL HAVE QUESTIONS FROM TIME TO TIME. GOVERNANCE MATERIAL IS NOW PLACED IN ONE SPOT ON THE NATIONAL WEB PAGE IN THE GOVERNANCE-IN-A-BOX SITE. ANOTHER THING WE'VE DONE IS TO INDEX THE GOVERNANCE Q&A FROM THE *E-GAZETTE* FOR THE PAST 2+ YEARS FOR EASE OF FINDING ANSWERS TO QUESTIONS THAT HAVE BEEN ASKED AND ANSWERED.
- LASTLY BEGINNING IN 2016 WE'VE HAD MONTHLY TOPICS ON GOVERNANCE SUCH AS ORGANIZING RECORDS, MENTORING , SERVANT LEADERSHIP, SUCCESSION PLANNING, AND BOARD OF DIRECTORS RESPONSIBILITIES

IF WE ARE TO SURVIVE IN THIS FAST PACED WORLD WE NEED TO RECOGNIZE THE IMPORTANCE OF GOOD GOVERNANCE PROCEDURES AND GOOD LEADERSHIP.

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DON'T YOU THINK OUR BISHOPS, PRIESTS, PARISHIONERS, CONTRIBUTORS, EMPLOYEES, MEMBERS, AND OTHER ORGANIZATIONS EXPECT AND DESERVE THIS?

PLEASE REVIEW THE MATERIAL I'VE JUST SPOKEN TO YOU ABOUT. WE HOPE THESE INITIATIVES AND TOOLS HELP MEMBERS AT ALL LEVELS.

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